

Call for Proposals

Sound Management and Recession: Employment Relations

49th Annual CIRA Conference 29-31 May 2012 Calgary, Alberta

Canadian Industrial Relations Association / L'Association canadienne des relations industrielles

Amid the Occupy Wall Street protests, the European debt crises, reshaping of the political landscape in the Arab world, Canadian back to work legislation, and lingering threats of global recession, critical discourse about the state of work and employment relations is top of mind. Whether you are a seasoned manager, a battle hardened labour leader, a curious academic, or anything in between; we invite you to join us in Calgary for an upbeat, forward thinking conference about work, CIRA is a meeting place for people with perspectives and a fascination for the workplace. We come together to share our work and learn from each other. We are interested in management and policy decisions that impact labour and about issues that challenge workers and their unions.

You are invited to come and share, learn and be inspired at CIRA. See you this spring in Calgary.

The goal of the CIRA-ACRI conference is to bring together scholars, students, policy-makers and practitioners from across the globe on issues of contemporary significance for work and employment. CIRA therefore invites proposals, in English or French, on topics including but not limited to:

The future of work	Technology and social media in the workplace
Labour challenges in peripheral and new industries	Teaching employment relations in the classroom
Labour market challenges amid regional economic development	Strategic human resources management employee outcomes
Knowledge work and workers	Unions and firm outcomes
Unions' response to cuts in the "social wage"	Labour and political rejuvenation
Diversity and work	Issues of part-time work and casualisation
Labour standards in a changing world	Occupational training for the future
Changes in human resources management	Health and safety in the workplace
Issues in comparative industrial relations	Unions and internationalism
Labour history: bringing the past alive and lessons for the future	Corporate social responsibility: the employee stakeholder
Sweat-shops and unions	Workplace conflict and conflict management
Legal challenges in industrial relations	Pay equity battles
Working conditions of immigrant labour	Discrimination in the workplace

Paper proposals should be submitted by 15 January 2012, in the form of an abstract of 250-300 words outlining the purpose, methodology, and main conclusions. If possible, provide the title in English and French. Your submission should indicate the topic area with which it best fits. The topic area may be from the list above or one that you propose.

Please send proposals to ciraacri.conference@gmail.com

We also welcome submissions for a panel or symposium with several speakers. The proposal should contain a description of the theme, a list of speakers with their affiliation, and a brief (up to 100 words) description of each speaker's contribution to the panel.

The peer review process will be completed by the end of March 2012 and the final conference programme will be available online as soon thereafter as possible.

Students are welcome to submit papers to the Allen Ponak Best Student Paper Competition:

Call for Papers

Allen Ponak Best Student Paper

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Students in Masters or Doctoral programs are invited to submit papers addressing this year's conference theme: *Sound Management and Solidarity Should Never be in Recession: Employment Relations in Canada and Beyond*. Additional detail regarding the conference theme is provided below.

Please send your paper to: acri.conference@gmail.com on or before 30 April 2012:

Submissions will proceed through a blind review process to determine: a) acceptance to the conference, and b) the overall winner of the best student paper competition.

- a) Notification of acceptance to the conference will occur within two weeks of submitting the paper to the email address above.
- b) The winner of the Allen Ponak Best Student Paper will be notified no later than May 15th and the \$500 prize will be awarded at the CIRA Banquet on Wednesday, May 30, 2012.

ALL students who submit a paper that is accepted for presentation at the CIRA conference are eligible to have a portion of their travel costs reimbursed. The amount of reimbursement will depend upon the number of accepted submissions, but will be a minimum of \$500. Students are required to become members of CIRA and fill out an expense form, submitting original receipts for their travel costs.

Paper submissions should comply with the following guidelines:

- Papers must be sole-authored by the student.
- Each paper must begin with a cover page containing the title and an abstract of no more than 300 words outlining the purpose of the paper, the methodology used, and main conclusions.
- No information identifying the author, institution or the student's advisor should be included on the title page or in any other part of the submission.
- Papers should be in 12 point font and double-spaced.
- The maximum length of the paper is 10,000 words (inclusive of references, but excluding abstract and appendices).
- References should follow APA format.

More information about CIRA and additional conference details can be found at:
<http://www.cira-acri.ca>.

Or contact Dr. Kelly Williams-Whitt: ciraacri.conference@gmail.com