

Call for Papers

Imagining new employment relations and new solidarities

10th European Conference of the International Labour and Employment Relations

Association Amsterdam, The Netherlands, 20 – 22 June 2013

Over the last two decades employment and labour relations in Europe have undergone important changes. Manufacturing employment is decreasing and various types of service employment are rising, together with female participation levels. The standard employment relationship is losing its dominant position with the growing use of flexible and part-time contracts, temporary agency work and (dependent) self-employment. Segmentation between stronger and weaker groups is increasing. Social solidarity is under pressure in many countries as a consequence of the increasing diversity of populations and of the labour force. Collective bargaining is decentralizing but there are also attempts to transnationalise bargaining within multinationals or within certain sectors. Trade unions are slowly losing membership and power but worker involvement in social innovation is wanted more than ever. The role of the EU is getting more important and new forms of governance are being experimented with. Change is accelerating as a result of the crisis and austerity is leading to profound restructuring of the public sector, affecting employment conditions and service provision.

Within this context, we want to foster a reflection and debate on the future of employment relations and new forms of solidarity. Such questions include: What can or should employment relations look like in the future? What is the future of the public sector? Can or should growing segmentation and polarization be countered? What new types of governance support collaborative efforts to tackle today's collective problems? What new types of solidarity can we foresee between groups of workers or workers in different countries? What new types of cooperation or conflict can we foresee between workers and employers?

Papers presented at the Conference will be organised around five broad tracks:

- Track 1: Industrial relations actors in a changing labour market
- Track 2: Europeanisation of social and employment policies
- Track 3: Public sector restructuring: consequences for employment relations and public services
- Track 4: New forms of regulation and governance
- Track 5: HRM and Social Innovation

The organizing committee invites you to submit abstracts for the 10th European ILERA Conference. Abstracts must be 350-500 words in length and can be submitted on the conference website as of 1 May 2012.

Abstract submission deadline: 31 December 2012

Acceptance decisions will be communicated by: 1 February 2013

Contact: For more information please visit: www.ilera-europe2013.eu as of 1 May 2012 or contact the conference management at: Amsterdam Institute for Advanced Labour Studies (AIAS,) Plantage Muidergracht 12, 1018 TV Amsterdam, The Netherlands

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