

International Journal of Action Research

Editors

Richard Ennals, *Kingston University*

Werner Fricke, *Institute for Regional Cooperation, Wieren*, editor emeritus

Øyvind Pålshaugen, *Work Research Institute, Oslo*

Danilo Streck, *Universidade do Vale do Rio dos Sinos*, editor-in-chief

Editorial Committee

Oğuz Babüroğlu, *Sabancı University, Istanbul*

Göran Brulin, *National Institute for Working Life, Stockholm*

Davydd J. Greenwood, *Cornell University*

Bjørn Gustavsen, *Work Research Institute, Oslo*

Ingalill Holmberg, *Centre for Advanced Studies in Leadership, Stockholm*

Marianne Kristiansen, *Aalborg University*

Peter Reason *University of Bath*

John Shotter, *KCC Foundation, London*

Stephen Toulmin †

International Advisory Committee

Tuomo Alasoini, *Finnish Funding Agency for Technology and Innovation, Helsinki*

Gilles Amado, *HEC School of Management, Paris*

Bjørn Asheim, *Lund University and University of Oslo*

Jean Bartunek, *Boston College*

Bob Dick, *Southern Cross University*

Alfonso Torres Carillo, *Universidad Pedagógica Nacional, Bogota*

John Forester, *Cornell University*

Francesco Garibaldi, *Bologna*

Kenneth J. Gergen, *Swarthmore College*

Hans Joas, *Universität Erfurt*

Thomas McCarthy, *Northwestern University*

Indira Parikh, *Foundation for Management Education, Maharashtra*

Robert Putnam, *Action Science, Natick, USA*

Louis Quééré, *Centre National de la Recherche Scientifique, Paris*

Abram de Swaan, *University of Amsterdam*

Maria Ozanira da Silva e Silva, *Universidade Federal do Maranhao*

Michel Thiollent, *Universidade Federal do Rio de Janeiro*

Margaret H. Vickers, *University of Western Sydney*

International Journal of Action Research

(Print) ISSN 1861-1303 (Internet) 1861-9916

www.Hampp-Verlag.de

The **International Journal of Action Research** provides a forum for an open and non dogmatic discussion about action research, both its present situation and future perspectives. This debate is open to the variety of action research concepts worldwide. The focus is on dialogues between theory and practice.

The **International Journal of Action Research** is problem driven; it is centred on the notion that organizational, regional and other forms of social development should be understood as multidimensional processes and viewed from a broad socio-ecological, participative and societal perspective.

The **International Journal of Action Research** is a refereed journal, appearing three times a year. The editors invite contributions from academic social sciences, giving special attention to action research and action research practice, to conceptual and theoretical articles pertaining to its focus and to discussions on the changing worlds of work and society.

To submit relevant articles, please contact:

Dr. Danilo R. Streck
Rua Pastor Rodolfo Saenger, 144
Bairro Jardim América
93035-110 São Leopoldo-RS, Brazil
Email: dstreck@unisininos.br

Subscription Information

International Journal of Action Research (IJAR) is published three times a year. The personal subscription rate (only print) is € 60,00, the institutional rate (IP account + print) is € 150,00 including delivery and value added tax. For delivery outside Germany an additional € 12,00 are added. Cancellation is only possible six weeks before the end of each year. Single issues of **IJAR** may be obtained at € 24,80.

The contributions published in **IJAR** are protected by copyright. No part of this publication may be translated into other languages, reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, magnetic tape, photocopying, recording or otherwise without permission in writing from the publisher. That includes the use in lectures, radio, TV or other forms. Copies are only permitted for private purposes and use and only of single contributions or parts of them.

For any copy produced or used in a private corporation serving private purposes (due to §54 (2) UrhG) one is obliged to pay a fee to VG Wort, Abteilung Wissenschaft, Goethestraße 49, D – 80336 München, where one can ask for details.

Rainer Hampp Verlag, IJAR, Marktplatz 5, 86415 Mering, Germany
Phone ++ 49 8233 4783, Fax ++ 49 8233 30755, e-mail: Hampp@RHVerlag.de
www.Hampp-Verlag.de

International Journal of Action Research

Volume 7, Issue 2, 2011

Editorial	
<i>Danilo Streck</i>	135
Innovatory Qualifications and Democratic Participation. Experiences and Reflexions stimulated by an Action Research Project	
<i>Werner Fricke</i>	139
Action Research and Participatory Research: An Overview	
<i>Michel Thiollent</i>	160
Research, Participation and Social Transformation: Notes on the Unfolding of a Research Practice	
<i>Danilo R. Streck, Edla Eggert, Emil Sobottka, Telmo Adams, Cheron Zanini Moretti</i>	175
Internalisation of Markets and Internal Entrepreneurship: Competition or Co-operation?	
<i>Ulrich Brinkmann</i>	196

The **International Journal of Action Research** is the successor to the former journal **Concepts and Transformation** (9 volumes, 1996-2004). The editors and principles are unchanged. In effect, in 2011 the journal is in its 16th year of publication.

ISSN 1861-1303 (Print), ISSN 1861-9916 (Internet)

© 2011 **International Journal of Action Research**
Rainer Hampp Verlag München, Mering
Marktplatz 5 86415 Mering, Germany
www.Hampp-Verlag.de

All rights preserved. No part of this publication may be reprinted or reproduced or utilized in any form or by any electronic, mechanical, or other means, now known or hereafter invented, including photocopying and recording, or in any information storage or retrieval system, without permission in writing from the publisher.

Database Research Pool: www.hampp-verlag.de

Six journals – one search engine: Our new online-archive allows for searching in full-text databases covering six journals:

- Industrielle Beziehungen, beginning in 1998
- International Journal of Action Research, beginning in 2005
- Journal for East European Management Studies, beginning in 1998
- management revue, beginning in 2004
- Zeitschrift für Personalforschung, beginning in 1998
- Zeitschrift für Wirtschafts- und Unternehmensethik, beginning in 1998

Free research: Research is free. You have free access to all hits for your search. The hit list shows the relevant articles relevant to your search. In addition, the list references the articles found in detail (journal, volume etc.).

Browse or download articles via GENIOS: If you want to have access to the full-text article, our online-partner GENIOS will raise a fee of € 10.- per article. If you are registered as a “GENIOS-Professional Customer” you may pay via credit card or invoice.