Call for Papers

The South East European Journal of Economics and Business

The South East European Journal of Economics and Business is a research oriented journal that deals with topics in the field of economics and business, highlighting the transitional economies of South East Europe, and their importance for global economic growth. Our goal is to establish an academic journal in the field of economics and business based on both regional and an international focuses, original articles, rigorous selection, continuous publication and talented authors.

The papers submitted for the previous issues were reviewed by prominent reviewers from all over the world, and all submitted papers were reviewed using the double blind review method. We succeeded in gathering talented authors with new perspectives on regional economies and business activities.

After the successful release of our previous issues, we would like to welcome you and your colleagues to submit original works of research concerning economic theory and practice, management and business focused on the area of South East Europe. Topics may particularly relate to individual countries of the region or comparisons with other countries. All submissions must be original and unpublished. Submissions will be reviewed using a "double-blind" review method. Submissions should be delivered in English.

This journal is indexed in the EBSCO data base and also available on the website of the School of Economics and Business in Sarajevo: http://www.efsa.unsa.ba/see

Although the Journal is open for the submission of papers, it should be emphasized that if you desire to submit your paper for publication in the fourth issue to be published in November 2007 you should confirm and provide the title of your research as soon as possible. The deadline for submission of final papers is September 15th, 2007. You should send your papers to the following address: seejournal@efsa.unsa.ba

The South East European Journal of Economics and Business is open to cooperation with authors from all over the world. Authors, reviewers and all interested parties can find information about the Journal at http://www.efsa.unsa.ba/see, which includes all required information for potential authors and reviewers and electronic versions of previous issues. We are looking forward to your participation in the establishment of the Journal as a prominent publication.
Workshop
Business Elites in Central and Eastern Europe
Jena, Germany
10 - 11 October 2007

Jena and Halle Universities host a Collaborative Research Center of the German Research Foundation (DFG) that examines social developments after the change of regimes in Eastern Germany and Central Eastern Europe. Its objective is to analyse the long-term effects of transformation in interaction with other processes of social change. Particular interest is given to the role of elites for social change. As in the first phase, the research focus was on Germany, we think it is now a good moment for transnational comparisons with Central and Eastern Europe.

We therefore would like to encourage experts in the field of enterprise transition and economic elites to present and discuss research results mutually, to present their own research, to get acquainted with our results and to discuss further research questions.

It takes place in Jena in October, 10/11th 2007. Costs can be covered by the German Research Foundation.

The character of the workshop is supposed to be intimate giving the floor to six or seven researchers from different countries to present their work, followed by an intensive discussion by the other speakers and invited experts.

As a follow-up, the papers are supposed to be published in a German academic journal.

We look for contributions that deal with business elites, and in particular with managers, their recruitment, their role during transformation and in society today, their self-perception and their understanding of the role of business for modern societies. Questions we would like to answer are:

- Who are the new economic elites?
- Who are the managers of the businesses (Social origin, recruitment, and careers etc.)?
- What societal orientations have the new economic elites, how do they see the relation between welfare state and market economy? Etc.

We would be very pleased if you were able and interested to join us with a paper in the above depicted area.
Call for Track Proposals

EURAM Annual Conference 2008

Ljubljana & Bled

14 - 17 May 2008

We are kindly inviting you to submit your track proposals to help shape the agenda for EURAM 2008.

Following the innovation introduced last year, which contributed to the academic content and attraction of new scholars, we will again have the EURAM 2008 Conference Scientific Committee, whose task will be to evaluate submitted proposals and select the tracks.

The role of a track chair for EURAM 2008 will be the following:

- Propose a track theme likely to attract enough participation.
- Encourage submissions of materials already prepared or under development.
- Submit to the Scientific Committee a list of 5 to 10 reviewers (in addition to the track chairs) who will commit to review the submitted papers. The Scientific Committee and organizers (the names to be confirmed soon) will provide a synthetic Evaluation Form to the Track Chairs.
- Provide to each submitted paper two written evaluations from the reviewers (at least using the Evaluation Form but even more detailed reviews are appreciated by the authors).
- In agreement with the Scientific Committee, send acceptance letters to authors.
- Respect the deadlines and enforce them vis-à-vis track members:

  07 September 2007: Track Proposal Submission
  21 September 2007: Selection of Tracks by Scientific Committee
  21 September 2007: Announcement of tracks & start of paper submission
  18 January 2008: Deadline for paper submission to tracks
  22 February 2008: Notification of acceptance
  07 March 2008: Early-bird registration

Please note: Due to intense activity in Slovenia in May 2008, the deadlines are fixed as to enable the participants to book their hotels and organizers to set up the conference.

Please describe the proposed track in 500 words maximum. Include your name, institution, e-mail address, telephone numbers, research field, and your two most significant publications related to the proposed topic. Indicate 4 key words that
capture the essence of your proposal. As conference chairs, our preference goes
to tracks proposed by two or three organizers originating from different
countries and institutions. Please provide the requested information for each co-organizer.

The **deadline** for track proposals is **07 September 2007**.

Please send your track proposal by e-mail to the EURAM 2008 Scientific Committee at: **euram@iedc.si**

The conference website is online: **http://www.euram2008.org/**

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**EURAM**  
Place de brouckère-plein 31  
1000 Brussels, Belgium  
Tel: (32) 2 2266663 Fax: 32 2 5121929

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**Call for Papers**  
**Journal for East European Management Studies**  
**Special Issue:**  
**Entrepreneurship and Post-Socialist transformation twenty years on**

It is now nearly twenty years since the ‘storm’ of post-socialist transformation covered larges swathes of Central and Eastern Europe. The introduction of reforms aiming to create functioning market economies, was combined with a need to facilitate the emergence of entrepreneurial strata. Entrepreneurs were viewed as part of the solution: the agents who would not only drive the creation of new dynamic ventures but also transform social attitudes and act as positive role models. Research during the early years of change revolved primarily around the origins and characteristics of entrepreneurial individuals, their links with or detachment from the old regime, and implications upon the emerging enterprises. This research invariably tapped upon the experience of core areas – such as capitals - and regions. More recent studies, widen the scope of academic inquiry both thematically and geographically. Thus, work is now undertaken on issues such as the process of business start-up, entrepreneurial management and strategy, and the importance of trust and relationships. Moreover, research now
takes place in diverse geographical settings including remote areas, rural localities, and declining cities.

The Journal of East European Management Studies aims to mark the twenty years from the launch of the brave new era with a Special Issue on Entrepreneurship and Post-Socialist Transformation. The Special Issue aspires to publish papers that are innovative and advance research and inform policy and practice in the field. The defining feature of the Special Issue is change through time. More specifically, change in the characteristics and practices of entrepreneurs, change in the conceptualisation of entrepreneurship and change in policy, during the twenty years since the introduction of early reform.

This theme of change in post-socialist regimes may be applied upon a number of themes, that are of growing importance for researchers and policy-makers. These include the following:

- The evolution of entrepreneurial strategies and practice
- International entrepreneurship in post-socialist regimes
- Social and inter-organisational relationships as means of managing uncertainty
- Family survival strategies and entrepreneurship: unpacking the connections
- Female, rural and ethnic entrepreneurship in post-socialist countries
- Institutions, entrepreneurship and economic development
- Critical perspectives: productive, unproductive and destructive entrepreneurship

Papers may be conceptual or evidence-based. However, even evidence-based papers must gain insights and explore implications for theory. Thus, papers may originate from disciplines that underpinned research in the field: such as economics, sociology, psychology and the broad area of management studies. However, insights may be gained from robust but relatively less commonly deployed disciplinary settings such as anthropology, history, development studies etc.

The Special Issue is open to any rigorous methodologies: both quantitative and qualitative. The main emphasis is upon entrepreneurs and their ventures therefore, a micro-level approach may be commonly used. However, papers focusing upon different levels of research – such as the meso (regional) level, as well as the macro-level will be considered. Whilst papers that draw upon evidence from one national context are welcome, comparative studies are particularly encouraged.

**Deadline** for the submission of papers is the 30th of June 2008. Papers will go through rigorous referring process during the summer of 2008, with a view of receiving revised submissions in November 2008.
Free downloads at www.Hampp-Verlag.de

**Industrielle Beziehungen**
Zeitschrift für Arbeit, Organisation und Management
*herausgegeben von Dorothea Alewell, Berndt Keller, David Marsden, Walther Müller-Jentsch, Dieter Sadowski, Jörg Sydow*

**International Journal of Action Research**
ISSN 1861-1303, Rainer Hampp Verlag, München und Mering, seit 2005, drei Mal im Jahr. Subscription rate € 54.-. For delivery outside Germany an additional € 6.- are added. Single issue € 24.80.

**Journal for East European Management Studies**
*Editor-in-Chief: Rainhart Lang*
ISSN 0949-6181, Rainer Hampp Verlag, München und Mering, seit 1996, vier Mal im Jahr. Subscription rate € 60.-. For delivery outside Germany an additional € 8.- are added. Single issue € 19.80.

**Zeitschrift für Personalforschung**
*herausgegeben von Oswald Neuberger, Werner Nienbüser, Hans-Gerd Rödder, Christian Scholz, Hartmut Wächter, Wolfgang Weber, Jürgen Weibler*
ISSN 0179-6437, Rainer Hampp Verlag, München und Mering, seit 1987, erscheint jeweils zur Quartalsmitte. Jahres-Abonnement € 60.-. Die jährlichen Versandkosten pro Lieferanschrift im Ausland betragen € 8.-. Einzelheft € 19.80.

**Zeitschrift für Wirtschafts- und Unternehmensethik**
*herausgegeben von Thomas Beschorner, Markus Breuer, Alexander Brink, Bettina Hollstein, Olaf J. Schumann*

**Price list e-journals**

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Based on insights from recent career research, the present study analyses the correlation between individual characteristics of university and polytechnics graduates and early career outcomes, and delineates the impact of higher education, as a key element within social structure. Departing from a sociological perspective and using the framework of sociologist Pierre Bourdieu, a theoretical model is presented, adopting a career field and habitus perspective of careers. This approach accounts for dual recognition processes of capital, based on the concept of habitus, career fields and types of capital. It is enhanced by integrating a signaling model of economist Michael Spence to convert the rather attribution-theory-based process of recognition of capital into a reciprocal process of signaling and attributing. Perspectives are unified on the basis of a meta-theoretical congruence concerning structure and agency, by introducing a revised concept of “ability” and a differentiated notion of the habitus. The theoretical model which is derived from the basic structure of the habitus-based approach, enhanced by the process element of signaling, allows for macro-trends of increased market-type interaction. A first attempt to test hypotheses against above theoretical background is undertaken to underscore group differences in socio-economic, psychological and behavioural attributes.


Human Capital Management is currently one of the most controversially discussed topics in Human Resource research and practice. Rather than being a definite concept, “Human Capital Management” covers a broad range of ideas. In this special issue there are five papers that reflect the impressive scope and impressive depth of discussion, which we currently find in Germany. / Roman Bechtle deals with the paradigmatic foundations of Human Capital Management. Discussing both the Resourced Based View and the Market Based View, he basically calls for an integration of both. He rejects from a theoretical standpoint the Market Based Valuation, which is a subset of the Market Based View and is currently strongly favoured by various consulting companies. This paper is, on one side a warning signal for companies, on the other side, a solid basis for further academic discussion, which could run very controversially. / Stephanie Schmidt und Kirsten Thommes ask the question of who is the owner of the human capital, which rests in the temporary workforce. Using a specific human capital interpretation, they deliver a logical proof, that even in this situation with a very specific psychological contract it could make sense to invest in human capital. This paper calls for an empirical validation – which makes it even more valuable. / Gotthard Pietsch starts with the far-reaching attention of concepts of human capital measurement and puts up two interesting hypotheses: (a) Human Capital Measurement tends to promote opportunistic behavior by offering opportunities to escape from responsibility, but (b) the institutionalization of Human Capital Measurement limits opportunism. This is an interesting dialectic, based upon a theory of organizational anarchy. / Isabell Welpe, Stephan Lutz and Erich Barthel approach the topic from the analogy to financial capital market models. The authors show the limitations of models, which basically draw upon financial data. They also discuss why especially attributes such as “flexibility” and “options” are currently hard to integrate in a concept of human capital, if we really use the full analogy to financial models. / Volker Stein recalls at the beginning the long tradition of Human Capital Management in Germany and then highlights the current debate in Germany about the right way towards a Human Capital Management, which is sound both in terms of academic rigor and practical relevance. The author sets up a framework to position the various approaches. He supports the notion that the German discussion could also influence the international debate.