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Address:
JEEMS, Postfach 964, 09107 Chemnitz, Tel.: +49 371 531 323 35, Fax: +49 371 531 266 19
E-Mail: t.steger@wirtschaft.tu-chemnitz.de
URL: http://www.tu-chemnitz.de/wirtschaft/bwl5/jeems
Journal for East European Management Studies
Print: ISSN 0949-6181 Internet: 1862-0019

The Journal for East European Management Journal (JEEMS) is published four times a year. The subscription rate is € 60,00 including delivery and value added tax. Subscription for students is reduced and available for € 30,00. For delivery outside Germany and additional € 8,00 are added. Cancellation is only possible six weeks before the end of each year. Single issues of JEEMS may be obtained at € 19,80.

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As of 1999 the Journal for East European Management Studies is being indexed by the International Bibliography of the Social Sciences (IBSS).

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## Contents

**Editorial**

*Thomas Steger*  
178

**Articles**

*Gyorgy Malovics, Gabor Racz, Sascha Kraus*

The role of environmental management systems in Hungary –  
Theoretical and empirical insights  
180

*Richard Grover, Mikhail Soloviev, Vladimir Zakharchenko*

Corporate real estate management during the transition in  
Russia  
205

*Kevin Dalton, Liz Kennedy*

Management culture in Romania: Patterns of change and  
resistance  
232

**Book Reviews**

Harald Zschiedrich / Uwe Christians: Banken in Mittelost-  
europa im Spannungsfeld von Tranformations und Innovation  
reviewed by Reiner Springer  
260

Martine Johanson: Managing networks in transition conomies –  
reviewed by Heiko Schrader  
263

**News / Information**  
265
Editorial Mission of JEEMS

Objectives
The Journal for East European Management Studies (JEEMS) is designed to promote a dialogue between East and West over issues emerging from management practice, theory and related research in the transforming societies of Central and Eastern Europe.

It is devoted to the promotion of an exchange of ideas between the academic community and management. This will contribute towards the development of management knowledge in Central and East European countries as well as a more sophisticated understanding of new and unique trends, tendencies and problems within these countries. Management issues will be defined in their broadest sense, to include consideration of the steering of the political-economic process, as well as the management of all types of enterprise, including profit-making and non profit-making organisations.

The potential readership comprises academics and practitioners in Central and Eastern Europe, Western Europe and North America, who are involved or interested in the management of change in Central and Eastern Europe.

Editorial Policy
JEEMS is a refereed journal which aims to promote the development, advancement and dissemination of knowledge about management issues in Central and East European countries. Articles are invited in the areas of Strategic Management and Business Policy, the Management of Change (to include cultural change and restructuring), Human Resources Management, Industrial Relations and related fields. All forms of indigenous enterprise within Central and Eastern European will be covered, as well as Western Corporations which are active in this region, through, for example, joint ventures. Reports on the results of empirical research, or theoretical contributions into recent developments in these areas will be welcome.

JEEMS will publish articles and papers for discussion on actual research questions, as well as book reviews, reports on conferences and institutional developments with respect to management questions in East Germany and Eastern Europe. In order to promote a real dialogue, papers from East European contributors will be especially welcome, and all contributions are subject to review by a team of Eastern and Western academics.

JEEMS will aim, independently, to enhance management knowledge. It is anticipated that the dissemination of the journal to Central and Eastern Europe will be aided through sponsoring.