First Middle and Eastern European SYLFF Fellows Conference in Leipzig

11th to 13th January

Elena Temper, Leipzig (Germany), Graduate Student, Faculty of Social Studies and Philosophy, University of Leipzig (Germany), co-organizer of the Association of Leipzig University SYLFF fellows.

The first SYLFF-Fellows international conference was held from 11th to 13th January at Bibliotheca Albertina of the University of Leipzig. The meeting was hosted by the Association of Leipzig University SYLFF Fellows and had a common theme “Intellectual and Cultural Changes in Central and Eastern Europe. New challenges in the view of young Czech, Hungarian, Polish and German scholars”.

Eight participants of the conference came from Prague, two from Budapest, Marcin J. Rebes from Krakow and Jan Wiethoff from Bochum. Barbara Havelkova, who is a principal organizer of the Prague University SYLFF Fellows Local Association, and Felix Boellmann, the former principal organizer of The Leipzig University SYLFF Fellows Local Association (A.L.U.S.), met each other during the regional forum in Cairo in 2003. Machabbat Kenzhegaliev, the co-organizer of A.L.U.S. and Stefan Jarolimek, the principal organizer of A.L.U.S., met Marcin J. Rebes, Stepan Holub from Prague and SYLFF Fellows from Bochum in Coimbra last year. The idea to convene a meeting in Leipzig was born.

The conference was opened by the Vice Rector for Research of the University of Leipzig and chairman of SYLFF-steering committee, Prof. Dr. Martin Schlegel. In his speech Prof. Schlegel emphasized the unique character of the event, which gave the opportunity to SYLFF Fellows with similar interests and commitments from the neighboring EU-countries to get in contact with each other and help build the transregional SYLFF-network.

In his keynote address, Dr. Frank Hadler from the GWZO, the Leipzig Center for the History and Culture of East Central Europe at the University of Leipzig, which is one of three institutions referring to Central and Eastern Europe at the University, focused on East Central Europe in a trans-national Perspective.

The conference was divided into four panels that encompassed areas such as law, politics, mass media and culture and society. The participants of the conference represented very different research fields and topics and also subjects of their specialisation.
Felix Böllmann opened the first session on Law. He spoke about “Legal change – Cultural change? The impact of law on the organization of east German and Russian municipal enterprises”. After him Barbara Havelkova reported on “(In)effective implementation of EU rules. Example of gender equality legislation in the Czech Republic”. The last paper in this session by Jan Wiethoff focused on “Human Rights in the EU”.

In session two, Politics, Marcin J. Rebes discussed “Politics and Society Change in Poland in 20th centuries. From authoritarian government to democratic-liberal system”. Loretta Huszak, Leipzig/Budapest, informed us about the “Absorbility of Hungary after EU-Accession-Changes in the Regional Policy.”

After such an exiting first-day-program all participants were invited to continue their discussions and to learn more about each other during a welcome Dinner. Actually, planning a conference, we were thinking about a cultural event, such as visiting the opera or music hall of Leipzig or something else with the participants of the conference. But people were so deeply involved in their discussions, that they did not even recognized how quickly the time passed. No one asked: “Okay, and what we are going to do now?” Everyone enjoyed being together until 2 a.m. in the morning.

The next day started with an unpleasant event. One car of the “Czech-fraction” was towed off because of wrong parking. So we had to postpone our program for at least 30 minutes. After the first shock was over, Stefan Jarolimek started the third session, Mass Media, with a speech on the conflict between Poland and Belarus in Summer 2005 in the press. Afterwards Balázs Csíky from Budapest spoke about “Topics in the Hungarian right press – previously and now”.

After a short coffee break we started the last session, Culture & Society. Elena Temper from Leipzig in her paper focused on the Role of Russian Orthodox Church in Belarus. Zuzana Korecka from Prague held a presentation on Gypsies Culture in Slovakia. Makhabat Kenzhegaliyeva informed us about “Higher Education in Central und Eastern Europe. Typical Features of Development”. Last not least, Gernot Klemens from Leipzig spoke about “The Bologna-Process and Challenges for European Universities”.

Not only their topics but also SYLFF-Fellows were on different stages in their work. Some of them were already graduated; some were just at the beginning of their work. But uniformity was not our goal. First of all we wanted to bring SYLFF fellows together in order to make a first step towards further cooperation. Although not a mother tongue we chose English as lingua franca.

Prof. Dr. Markus Kotzur from the Faculty of Law and a new member of the SYLFF-steering committee at Leipzig University led us in an extraordinarily lifely and interesting final discussion about “The EU-Citizenship in Central- and East Europe after two years of Membership”.

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The conference was open to the public. Students of the University of Leipzig, members of the steering committee, university lecturers and other interested persons attended the conference and participated in following discussions.

After the working part of the meeting we did a short sightseeing with our guests and at the end we climbed the tower of the city hall of Leipzig, which is one of the highest buildings in the city. We said goodbye to our friends over the roofs of Leipzig and we all hope to meet soon again.

As a quintessence I would like to point out that it is always a great experience to learn from one another precisely because of our differences.

_Elena Temper, University of Leipzig_

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**Call for papers**

2\textsuperscript{nd} International Conference on Intercultural Communication Competence

06 - 07 April 2006

Graz, Austria

It is a pleasure for me to announce that FH JOANNEUM (University of Applied Sciences) will host the 2\textsuperscript{nd} International Conference on Intercultural Communication Competence titled “Implications for Learning and Teaching in a Globalized World” on 06 - 07 April 2006 in Graz, Austria.

The conference subject areas are:

- Conducting research in cross-cultural settings
- Teaching and training in different cultures
- Institutional aspects: higher education systems and their relations, intergovernmental relations, role of politics, role of international programs
- Implications of culturally different learning styles on management education
- Doing business cross-culturally: cross-cultural marketing, performance measurement in different settings, bargaining and conflict-solving
- Underlying aspects: stereotypes, prejudices, ethnocentrism, racism, building trust in cross-cultural settings, language, nonverbal communication
The aim of this conference is to inform the public, and interested academics alike about the research in these fields as well as about the specific and practical output of the inquiry into cross-cultural differences. Academics and practitioners around the world are invited to submit papers and contribute their research and expertise to a better understanding of different cultures.

Papers submitted will be reviewed (double blind). All papers accepted will be published on CD-Rom (with ISBN number), additionally selected articles will be compiled to a book and printed as proceedings to the conference.

**Review process including deadlines**

Abstracts submitted will be checked for matching with the topics of the ILTG Conference and scientific or practical criteria. If accepted author(s) are invited to submit a full paper. This paper will be reviewed (double-blind) against a list of criteria. Feedback will be given from the reviewers themselves and/or the organizing committee.

Author(s) then have the possibility to make corrections and changes. The criteria for review are listed in the review form, which can be downloaded on the website.

- Deadline for abstract submission: 02 January 2006
- Answer by the organizing committee on acceptance or rejection of abstract by 10 January 2006
- Deadline for the submission of the full paper is set to **13 February 2006**
- Double blind review of paper and feedback from review given to the author(s) until 07 March 2006
- Deadline for final submission of corrected papers is set to 20 March 2006

No changes after 20 March 2006 can be made to the paper!

The organizing committee would like to invite you to submit your abstracts and papers for this conference. For further information on the conference, the abstract and/or paper submission please refer to the website of the conference:

http://eu-india.fh-joanneum.at/index.php?id=iltg

*Gerhard Apfelthaler, FH Joanneum*
Call for papers

Workshop on financial market development in the Central and Eastern European countries

May 26-27, 2006

Prague, Czech Republic

Stock markets in the Central and Eastern European (CEE) countries have gone through a dramatic development in the last decade. For research in Finance these markets are particularly interesting since presently observed characteristics cannot be attributed to old traditions, as frequently is the case in more established stock markets. The purpose of this workshop is to survey evidence on financial market developments since the initial privatizations in those countries. Issues of interest are the impact of institutional and broader structural changes, changes in ownership structure, stock market trading including changes in liquidity, and valuation. Implications of the main findings, in contributed papers, for financial theory in general will be discussed.

Papers can be theoretical as well as empirical and should be focused on the following topics related to the Central and Eastern European financial markets:

- changes in financial institutions, and firm financing,
- ownership structure and valuation
- delistings, IPOs, and cross-listings
- liquidity and liquidity risk pricing

The submission deadline is 28 February 2006.
Authors will be notified by 24 March 2006.
Full & Final Papers are due by 28 April 2006.

A selection of 5-6 papers from the conference will be published in a special issue of the Emerging Markets Review to appear in December, 2006.

Location & Transport

CERGE-EI (The Center for Economic Research and Graduate Education of Charles University)

CERGE-EI
P.O. Box 882
Politických veznu 7
111 21 Praha 1, Czech Republic
CERGE-EI is located at Politickych veznu 7 in the center of historic Prague, one block from Wenceslas Square (Vaclavske namesti). The main post office on Jindrisska provides a good orientation point - we are located just around the corner from the main entrance.

The nearest metro stations are Mustek (transfer station for the green A and the yellow B lines) and Muzeum (transfer station for the green A and red C lines).

The fees include participation to the:

- workshop
- participant pack (Cert, receipt, List of Participants, Program, Badge)
- lunches
- the workshop dinner
- morning and afternoon refreshments

**Administration**

Ms. Audrey O'Connor - EIASM Conference Manager  
EIASM - Place de Brouckère-Plein - 31 - 1000 Brussels - Belgium  
Tel: (32) 2 2266665 - Fax: 32 2 5121929  
Email: audrey@eiasm.be

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**Call for papers**

EIASM Workshop on Organizational Change and Development in Transitional Countries: What can we learn in Theory and Practice?

November 9\textsuperscript{th} –10\textsuperscript{th} 2006

Tallinn, Estonia

**Chairpersons**

Professor Ruth Alas, Estonian Business School, Estonia  
Dr Christopher J. Rees, IDPM, University of Manchester, U.K.  
Professor Vincent Edwards, Buckinghamshire Chilterns, University College, U.K.
The conference seeks to bring together international scholars and practitioners with a view to exploring perspectives and insights into the management of organisational change and development (OCD).

Papers are invited primarily but not exclusively on the following topics:

- the impact of globalization on organizational change
- international organizations as organizational change agents
- the diffusion of organizational change practice
- implementing organizational change in transitional countries
- developing organizational change practice
- education and training for organizational change
- organizational change practice in transitional countries and theory development
- the state and organizational change
- resistance to organizational change

**Deadlines**

Abstracts should be submitted by **10th August 2006**.

Authors will be informed of the Chairpersons’ decision by **10th September 2006**.

Complete papers will be required by **6th October 2006**.

Discussions are underway for the publication of the best papers in special volumes of selected journals.

Additional information:

http://www.eiasm.org/frontoffice/event_announcement.asp?event_id=477

Or contact the workshop organiser:

Ms. Audrey O'Connor - EIASM Conference Manager
EIASM - Place de Brouckère-Plein - 31 - 1000 Brussels – Belgium
Tel: (32) 2 2266665 - Fax: 32 2 5121929
Email: audrey@eiasm.be

Hosted by Estonian Business School, www.ebs.ee
Call for papers

The 9th International Human Resource Management Conference 2007

“Changes in Society, Changes in Organizations, and the Changing Role of HRM: Managing International Human Resources in a Complex World”

June 12-15, 2007

Tallinn, Estonia

The modern world is increasingly facing radical and rapid change in the nature of the international social fabric. As broad social changes occur at an ever-increasing pace, organizations must adapt within this context, and workers must change within their own organizations. All of these have major implications for the way we manage the human resources of firms, especially in the international arena, where such complexities become especially pronounced.

In 2007, the 9th IHRM conference will be hosted by The Estonian Business School and The Cranfield Network on Comparative Human Resource Management (Cranet).

Papers appropriate to this conference can deal with any topics relevant to the management of human resources in international contexts, but we especially welcome papers dealing with the nature of change as we enter the 21st century. Papers that deal with complex change across levels of analysis are also especially welcome, as are dynamic models of the IHRM function.

The eight preceding IHRM conferences have been held approximately every two years, in Singapore, Hong Kong, England (Ashridge), Australia (Gold Coast), USA (San Diego), Germany (Paderborn), Ireland (Limerick), and Australia (Cairns). The IHRM Conference Secretariat is chaired by Prof Ben Shaw (Bond University) and the Secretary is Dr Paul Davidson (QUT) (p.davidson@qut.edu.au).

IHRM2007 will take place in Tallinn, Estonia, the capital of a country that has undergone dramatic change in less than two decades. Since achieving independence in 1991, Estonia has moved rapidly from older Soviet models of commerce into the modern world of international business.

Interested participants should submit a proposal according to the guidelines on the conference home-page: www.ebs.ee/ihrm2007. All papers should be submitted electronically as Word files. All submissions should be e-mailed
directly to Prof. Phil Benson, Program Chair, New Mexico State University, USA: IHRM2007@bae.ad.nmsu.edu.

All papers, posters and symposia should be submitted by January 15, 2007. Notification of acceptance of proposals will be on or near March 1, 2007. Final copies of papers for the Conference Proceedings are due April 1, 2007.

We invite you to join us for what promises to be an exciting and informative conference!

**General information**

**Venue**
The conference hotel is the world-class Radisson SAS, in the heart of Tallinn and within easy walking distance of many of the city’s charming aspects. Visit their website at http://tallinn.radissonsas.com.

**Working language**
Conference will be held in English (no translation will be provided).

**Conference proceedings and publications**
The conference proceedings will include full papers and abstracts on CD. Selected papers from the conference will be considered for publication in scientific journals.

**Registration fee**
Registration fee for the conference includes participation in all scientific sessions, conference materials, lunches and coffee breaks and refreshments, welcoming reception on Tuesday, and gala dinner on Thursday.

<table>
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<th>Participation fee</th>
<th>Until March 15, 2007</th>
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<td>€399</td>
<td>€459</td>
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There will be a €50 supplemental on-site registration fee for registrants paying at the Conference Registration desk.

The Participation fee is payable in advance by bank transfer upon registration. Bank details will be provided for this upon registration. Please note that conference secretariat is collecting only conference fees. Hotel fees are to be paid directly to the different hotels.

**Abstract and paper submissions**
To be considered for inclusion in the main program, participants are required to submit abstracts of 250 words, by e-mail as an attachment in Word. The
preferred type of presentation should be specified: oral presentation, poster, or symposia.

Authors of abstracts selected for the conference program will be invited to submit full papers for inclusion in the proceedings.

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<tr>
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<td>Submission of abstracts</td>
<td>January 15, 2007</td>
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<tr>
<td>Notification of acceptance</td>
<td>February 15, 2007</td>
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<tr>
<td>Submission of full papers</td>
<td>March 30, 2007</td>
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**Accommodation in Tallinn**

The following hotels are recommended (all located close to the conference facilities):

- **Radisson SAS Hotel, Tallinn**
  - Standard Single Room: €144
  - Standard Double Room: €144
  - [http://tallinn.radissonhotels.com](http://tallinn.radissonhotels.com)

- **Reval Hotel Olympia**
  - Standard Single Room: €132
  - Standard Double Room: €143
  - [http://www.olympia.ee/eng/olympia/](http://www.olympia.ee/eng/olympia/)

- **Best Western Hotell Tallink**
  - Standard Single Room: €127
  - Standard Double Room: €143
  - [http://bwhotel.tallink.com](http://bwhotel.tallink.com)

- **Sokos Hotel Viru**
  - Standard Single Room: €115
  - Standard Double Room: €135
  - [http://www.viru.ee](http://www.viru.ee)

Please note that the prices of the hotel rooms above are standard prices valid in 2005. Discussions are proceeding with the expectation that conference participants will be offered discounted rates in 2007.

The block bookings will be made by the host to offer rooms with the special price. The following steps are needed to book a hotel room:

- download and complete the form of the chosen hotel on the conference home-page
- send the completed form to the hotel according to the information on the registration form.

The additional information regarding price, registration process, cancellation policy will be available on the conference homepage.

Please note that the rates and rooms are available for reservations received by the hotel no later than the specific date agreed with the hotel. Participants will be registered on a “first-come, first-served” basis.
Registration procedure
The registration form is found on the conference home-page. The completed form should be returned to before **April 15, 2007** to the representative of the host institution:

- By fax: +372 631 3959
- E-Mail: ihrm2007@ebs.ee
- Address: Estonian Business School, Lauteri 3, 10114 Tallinn, Estonia

Please note that confirmation via e-mail will be sent to the participant by the host to inform him/her of the receipt of the registration form.

Additional Information
For additional information regarding the scientific programme:

**Prof. Ruth Alas**
Chair of the Conference
Estonian Business School
Lauteri 3
10114 Tallinn, Estonia
E-mail: ruth.alas@ebs.ee

**Prof. Phil Benson**
Program Chair
Department of Management MSC 3DJ
New Mexico State University
Las Cruces, NM 88003
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1-505-646-5695 office
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For registration and additional information about the conference organisation (e.g. accommodation):

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Announcement

BlackSea & Caspian Business magazine

Ukraine Special

Publishing Date: 02 March 2006
Advertisement Deadline: 19 March 2006
Circulation: 15,000

BlackSea & Caspian Business “Ukraine Issue” will be published on the 2nd of March on the occasion of the visit of Ukrainian Deputy Minister of Economy, and the Business & Trade Opportunities in Ukraine seminar. This issue covers:

- Messages from Economy & Industry Ministries
- Construction & Construction Equipment Sectors of Ukraine
- Energy Sector of Ukraine
- Automotive Sector of Ukraine
- Transport & Telecommunication Sectors
- Chemicals & Petro Chemicals Sector of Ukraine
- Food & Textile Sectors of Ukraine
- Ukraine Country Commercial Guide
- Ukraine Competing in the Global Economy
- Ukraine's Current Legal & Investment Climate
- Ukraine Trade & Export Finance Forum
- Portfolio and Direct Investment in Russia and Ukraine
- New opportunities for new Ukraine
- Market Exposure for Firms and Associations
- Tourism, Hotel & Restaurant Equipment, and Sporting Goods Firms
- Invited to Explore Trade Opportunities in Ukraine
- Ukraine Exporter Guide: Ukrainian Food Market
- Commercial News Ukraine
- E-Commerce in Ukraine
- Ukraine Airfields
- Coal Bed/Coal Mine Methane Project in Ukraine
- The Insurance Market in Ukraine
- Economic Potential of Ukraine's Regions
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Finding local business partners with which to join forces in foreign countries is a prerequisite for success in international trade. A local partner in a foreign country has a better knowledge of the market in which you are looking to enter, and may be looking for a company such as yours with which to cooperate with a common purpose. Likewise, if you have the infrastructure to market foreign products in your own country, there may be companies out there looking for your services and products to act as local suppliers. With this fact in mind BLACKSEA & CASPIAN BUSINESS offer you the opportunity to advertise your products and/or services to the companies of the region.
Neuerscheinung

Mergers & Acquisitions in Emerging Markets - Beispiel Türkei


Am Beispiel Türkei werden hier erstmals die Besonderheiten von M&A-Aktivitäten mit einer Schwerpunktsetzung auf betriebswirtschaftliche und rechtliche Probleme untersucht.

Damit soll nicht nur eine Erörterung aus einer wissenschaftlichen Perspektive geboten, sondern auch Unternehmen und Beratern in Österreich, Deutschland und der Schweiz eine Hilfestellung bei ihren einschlägigen Aktivitäten gegeben werden.

Dieses Sammelwerk entspringt einer schon längeren Kooperation zwischen der Marmara Universität Istanbul und der Johannes Kepler Universität Linz, wobei auch einige andere türkische Universitäten an diesem Projekt beteiligt waren.

1. Aufl. 2006, ca. 316 Seiten, 17 x 24 cm, Hardcover,
ISBN 3-85487-920-2 - EUR 49,50

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